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PROFESSIONAL PROFILE

Associate Dean for Experiential Education
Case Western Reserve University School of Law – August, 2011 to Present

WORK SUMMARY

- * Responsible for coordinating and strengthening the experiential education programs at CWRU School of Law. In collaboration with the program directors, coordinators and faculty, oversee the operation and development of the following programs, in order to improve the entry level readiness of graduates for law practice:
 - * The CaseArc Integrated Lawyering Skills Program;
 - * The Milton A. Kramer Law Clinic Center;
 - * The simulation-based elective lawyering skills program;
 - * The field placement (externship) and lab programs;
 - * Pro bono service programs operated by student organizations or volunteers; and
 - * New experiential education programs developed and adopted by the law faculty.

Director, CaseArc Integrated Lawyering Skills Program
Case Western Reserve University School of Law – July, 2004 to August, 2011

WORK SUMMARY

- * Direct and supervise the law school's signature integrated lawyering skills program. The program consists of 4 required simulation courses for all students and voluntary involvement in real lawyering settings through labs, externships and clinics. Supervise 12 faculty members and over 24 adjuncts in the design and implementation of 2-year required curriculum for all first and second year law students. Assist CaseArc faculty in coordinating their courses with doctrinal faculty who teach courses which are "linked" with the program.
- * Coordinate and assist in development of new methods of teaching lawyering skills, and new "capstone" experiences.

- * Supervise and engage in all administrative aspects of the program including hiring, program evaluation, course consistency and improvement, grading, student relations, budgeting, proper staffing, and coordination of all aspects of the program. Plan and supervise intensive Introduction Week program for entering students.
- * Developed and submitted for faculty and university approval a set of policies and procedures for appointment, promotion and retention of lawyering skills faculty on long term contracts.

Co-Director, Milton A. Kramer Law Clinic Center
Case Western Reserve University School of Law - June, 1998 to August, 2011

WORK SUMMARY

- * Co-direct real client clinical legal education program designed to provide law student interns with a reflective approach for developing and sharpening analytical, decision-making, problem solving, organizational and other fundamental lawyering skills and values for later use as practicing lawyers. Co-supervise other faculty and support staff using a collaborative methodology. Responsible for grant writing, fundraising, and development of new programs, as necessary and desirable.
- * Co-supervise all administrative functions of the clinic's law office; interface with dean's office, legal community, general public, other departments and administration of the university, donors and funding agencies.
- * Co-supervise long term planning for the clinical program using a collaborative methodology.

Professor of Law
Case Western Reserve University School of Law – June 1998 to Present

- * Engage in teaching, service and student supervision as stated below. Primary teaching responsibilities currently are in the Community Development Clinic.
- * Teaching responsibilities:
 - 2007-2011:** Community Development Clinic; City Law Department Externship; U.S. Attorney Externship (Civil).
 - 2006-2007:** Community Development Clinic; Focused Problem Solving; City Law Department Externship; U.S. Attorney Externship (Civil).
 - 2005-2006:** Community Development Clinic; Focused Problem Solving; City Law Department Externship (summer).
 - 2004-2005:** Community Development Clinic; Focused Problem Solving (Business/Nonprofit).
 - 2003-2004:** Community Development Clinic; Federal Judicial Externship Summer and Fall Programs; Core Lawyering Skills – Parts 1 and 2.

Teaching Responsibilities (con't.)

2002-2003: Community Development Clinic; Federal Judicial Externship Summer and Fall Programs.

2001-2002: Community Development Clinic; Federal Judicial Externship Summer and Fall Programs.

2000-2001: Civil and Community Development Clinics; Federal Judicial Externship Summer and Fall Programs.

1999-2000: Family Law and Civil (non-profit organizations) Clinics; Federal Judicial Externship Summer and Fall Programs.

1998-1999: Civil, Criminal Defense, and Family Law Clinics; Federal Judicial Externship Summer Program.

1998-present: Supervised research and journal note advisor as needed.

* Law School and University Service:

2009-2011: Law School Representative for Honor Code matters; CaseArc/Skills Training Committee; Law School Budget Committee; Experiential Education Committee.

2007-2009: Ad Hoc University Committee on Faculty Salaries; ABA Self Study and University Strategic Planning Committee; Ohio State Bar Association Task Force on Legal Education.

2004-2008: Milton A. Kramer Law Clinic Center Advisory Committee; CaseArc Faculty Advisory Committee; CaseArc Student Advisory Committee; Law School Honor Code Revision Committee; Law School Faculty By-Laws Revision; Computers in the Classroom Faculty Group; Clinical faculty tenure track proposal.

2003-2004: Chair, Task Force on Skills Courses and Professionalism; Milton A. Kramer Law Clinic Center Advisory Committee; Advisor to Faculty Senate Personnel Committee.

2002-2003: Chair, Faculty Senate Personnel Committee; Chair, Task Force on Skills Courses and Professionalism; Milton A. Kramer Law Clinic Center Advisory Committee, Curriculum Committee, Law School Honor Counsel, Mediator for University Faculty Grievance Matters.

2001: Chair, Faculty Senate Personnel Committee, Milton A. Kramer Law Clinic Center Advisory Committee, Curriculum Committee, Promotion and Tenure Committee, Law School Honor Counsel, Mediator for University Faculty Grievance Matters.

2000: Milton A. Kramer Law Clinic Center Advisory Committee, Curriculum Committee, Faculty Senate Personnel Committee, Faculty Senate Ad Hoc Committee to Review Tenure.

1999: Faculty Senate Library Committee, Business Law Group, Curriculum Committee, Faculty Senate Personnel Committee.

1998: Chief Justice, Honor Court, Faculty Senate Library Committee, Member, Business Law Group, Faculty Advisory, ACLU student group.

1998-2004: Program Director for NITA's Great Lakes Deposition Program.

**Clinical Instructor and Staff Attorney, Milton A. Kramer Law Clinic
Case Western Reserve University School of Law - August, 1984 to June, 1998**

WORK SUMMARY

- * Full-time faculty position which involved primarily teaching and supervising third year law student legal interns handling their first cases.
- * Overall responsibilities: 1) provided training in lawyering skills and professional values; 2) instilled reflective methods of law practice to guide students in developing sound organizational, analytical and decision-making skills for later use as practicing lawyers; and 3) provided competent and effective legal service for clinic clients.
- * Substantive areas of supervision and classroom teaching: ***Litigation:*** criminal law, family law, landlord/tenant, tort prosecution and defense, general civil litigation, unemployment compensation; ***Transactional work:*** wills, health care directives, nonprofit organizations, community development practice.
- * Teaching responsibilities:
1984-1997: Clinic courses - classroom teaching and individual case supervision in Civil, Criminal Defense, Family Law, Administrative Law, and General Practice Clinics.
1990-1997: Family Law – doctrinal course, team-taught with Professor Judith Lipton.
1995-1997: Federal Judicial Externship Program - team taught/administered with Professor Kevin McMunigal.
1984-1997: Supervised research and journal note advisor as needed on a yearly basis.
- * Law School and University Service:
1984-1997 as assigned: Honor Counsel, Honor Court, Law School Committees including Appeals and Rules, Building, Library, Curriculum, Professionalism, CLE, Clinic Advisory Committee, Ad Hoc Committee on the Status of Non-tenure Track Faculty, University Committee on Continuing Education, University Faculty Senator, Member, Faculty Senate Library Committee, First year advisor and orientation participant, judge in competitions, developed Ault Moot Court competition, attended and addressed Visitors Committee and Board of Governors meetings.

**Director, Project on the Delivery of Legal Services,
C.W.R.U. School of Law - June 1990 to June 1993**

WORK SUMMARY

- * Primary responsibility: Study client satisfaction with the legal profession and expose students and lawyers to client-centered perspectives.
- * Engaged in empirical research regarding elements of client satisfaction and ways to achieve them.
- * Presented speaker series to student body to expose them to client needs, expectations and desires in the attorney-client relationship.

- * Presented speakers in continuing education formats emphasizing client-centered approaches to case handling.
- * Participated in "Institute on the Future of the Legal Profession," June 1993.

**Director of Continuing Legal Education,
C.W.R.U. School of Law - July 1985 to June 1989**

WORK SUMMARY

- * Primary responsibility: Provide oversight for design, faculty choice, program promotion and annual statistical and financial reporting to the dean, for the law school's program of courses in continuing legal education.
- * Arranged and produced CLE curriculum of 6-10 courses per semester, September 1985 to June 1989.
- * Hired, supervised and directed the activities of the department coordinator.
- * Served on select committee for development of centralized University-wide continuing education policies.

Private Law Practice - December 1976 to August 1984

- * August 1983 to August 1984 solo practice, Cleveland, Ohio.
- * December 1976 to August 1983 solo practice and shareholder in Fox & Margolis, A Professional Corporation, Santa Cruz, California.
- * Engaged in broad-spectrum general practice, including litigation and transactional matters.
- * Practice emphasized: civil rights, personal injury and workers compensation; commercial, contract and insurance litigation; criminal defense; domestic relations; probate administration; small business representation. Both Federal and State court experience.
- * Law practice management experience.

Admitted to Practice

- * State Bar of California, December 1976, inactive status.
- * State Bar of Ohio, May, 1978.
- * United States District Court, Northern District of Ohio, December 1983.
- * United States District Court, Northern District of California, December 1976.

- * United States Court of Appeals, Sixth Circuit, November 1983.

Education

- * LEGAL: JD, May 1976 - Case Western Reserve University School of Law - Elected to Order of the Coif.
- * UNDERGRADUATE: BA, Economics, June 1972 - University of California at Santa Barbara.

Memberships, Community and Professional Service

- * Co-chair, Clinical Legal Education Association Best Practices Implementation Committee, Facilitator Project.
- * Member, Ohio State Bar Association Legal Education Reform Task Force.
- * Member, Board of Directors, Equal Justice Foundation.
- * Member, Society of Benchers, CWRU School of Law.
- * Member, Advisory Committee to the United States District Court for the Northern District of Ohio.
- * Member, Planning Committee for 2004 Annual Conference of AALS Section on Clinical Legal Education.
- * Ohio State Bar Association, American Bar Association, AALS Section on Clinical Legal Education; Clinical Legal Education Association.
- * Conflicts screening assistance, Legal Aid Society of Cleveland.
- * Rock and Roll Hall of Fame and Museum Musicians Collective.
- * Sensitive Issues Task Force, Lake Erie Girl Scout Council.

SELECTED PRESENTATIONS

- * June, 2011: "Solving the Problem of Curriculum Reform", with T. Casey, R. Seibel and J. Weinstein, at the AALS Conference on Clinical Legal Education held in Seattle, Washington.
- * June, 2011: "Teaching Lawyer Effectiveness Across the Curriculum", with R. Seibel at the Institute for Law Teaching and Learning Conference held at New York Law School.
- * November, 2010: "The Role of Clinical Legal Education in a Practice and Profession Ready Curriculum", with R. Seibel and K. Tokarz, at the Midwest Clinical Law Teacher's Conference held at Northwestern University School of Law.

SELECTED PRESENTATIONS (con't.)

- * October, 2010: "Designing a Law School Clinical Program in the Carnegie/Best Practices Era", at the Inaugural Conference on Canadian Clinical Legal Education held at the University of Western Ontario Law School.
- * October, 2010: "Is it Time for Universal Clinical Legal Education?" with R. Seibel and K. Tokarz, at the Clinical Theory Workshop held at New York Law School and the Clinical Law Review Writer's Workshop held at New York University School of Law.
- * May, 2009: "Teaching Legal Problem-Solving in a Stand Alone Course" at the AALS Conference on Clinical Legal Education, Cleveland, Ohio.
- * October, 2008: "Teaching Toward Competence: The CaseArc Integrated Lawyering Skills Program" to the ABA Bar Exam Passage Conference.
- * October, 2008: "Overview of the CaseArc Integrated Lawyering Skills Program" to the Faculty of the University of North Carolina School of Law.
- * September, 2008: "Innovations Across the Entire Curriculum: The CaseArc Integrated Lawyering Skills Program," at Legal Education at the Crossroads, Ideas to Accomplishments: Sharing New Ideas for an Integrated Curriculum, University of Washington School of Law.
- * March, 2008: Panel participant: "The Scope of Teaching for Social Change: Domestic and International," at 2008 SALT Teaching Conference, Boalt Hall School of Law.
- * February, 2008: "Overview of the CaseArc Integrated Lawyering Skills Program" at "The International Conference on the Future of Legal Education", Georgia State University College of Law.
- * September, 2007: "Overview of the CaseArc Integrated Lawyering Skills Program" to the Faculty of the University of Pittsburgh School of Law.
- * May, 2004: Presented "Teaching Professionalism and Lawyer Competence Through Case Management Systems" at the AALS Conference on Clinical Legal Education, San Diego, Ca.
- * October 18, 2003: Presented "Fundamental Lawyering Skills Throughout the Curriculum" at the AALS Midwest Conference on Clinical Legal Education, St. Paul, Minn.
- * October 17, 2003: Presented "Best Practices in Gathering Resources: Individual Donors" at the AALS Midwest Conference on Clinical Legal Education, St. Paul, Minn.
- * March 31, 2003: Presented "Proposed Faculty Handbook Revisions" to CWRU Faculty Senate as Chair of Faculty Senate Personnel Committee.

SELECTED PRESENTATIONS (con't.)

- * March 13-15, 2003: Program Director and Instructor, NITA Great Lakes Deposition Program, Cleveland, Ohio: Presented “Ethics and Professionalism in Pretrial Litigation.”
- * May 21, 2002: Presented “Learning from Organizational Clients” at the AALS Conference on Clinical Legal Education, Pittsburgh, PA.
- * March 14-16, 2002: Program Director and Instructor, NITA Great Lakes Deposition Program, Cleveland, Ohio; Presented “Ethics and Professionalism in Pretrial Litigation.”
- * October 11-13, 2001: NITA Instructor in Dinsmore & Shohl, LLP Trial Advocacy Program, Cincinnati, Ohio.
- * May 8- 9, 2001: Presented: “Facilitating Scholarship Within Our Clinical Faculties: The Role of the Clinic Director” at the AALS Law Clinic Directors Workshop. Montreal, Canada.
- * March 15-17, 2001: Program Director and Instructor, NITA Great Lakes Deposition Program, Cleveland, Ohio; Presented “Ethics and Professionalism in Pretrial Litigation.”
- * October 12-14, 2000: NITA Instructor for Dinsmore & Shohl, LLP Trial Advocacy Program, Cincinnati, Ohio.
- * September 8, 2000: Presented (in teleconference format) "Criminal & Traffic Procedures Selected Topics" (with Prof. Carol Turowski) for the Ohio Supreme Court Judicial College.
- * June 2, 2000: Presented “Ethics and Professionalism in Pretrial Litigation, ” alumni weekend, Forum Conference Center, Cleveland, Ohio.
- * May 6-10, 2000: Small group facilitator for community economic development clinical teachers on integrating cultural perspectives into community development teaching - 2000 AALS Section on Clinical Legal Education Annual Meeting, Albuquerque, NM.
- * March 16-18, 2000: Program Director and Instructor, NITA Great Lakes Deposition Program, Cleveland, Ohio.
- * February 4-6, 2000: NITA Instructor for Greensfelder Hemker & Gale Deposition Program, St. Louis, Missouri.
- * November 5-6, 1999: Facilitator in small group discussion regarding challenges facing clinical teachers in the next millennium at the Midwest Clinical Teachers Conference, Madison, WI.

SELECTED PRESENTATIONS (con't.)

- * July 30, 1999: Presentation at Ohio Clinical Conference held at Cleveland State University on the use of and strategies for determining which case management systems to use in clinical programs.
- * October 1997: Presented paper "Responding to the Value Imperative: Learning to Create Value in the Resolution of Disputes" at the UCLA/IALS Fourth International Conference on Clinical Legal Education, Lake Arrowhead, Ca.
- * October, 1996: Debate with Professor George Dent regarding policy considerations involved in legitimizing same-sex marriage, CWRU School of Law.
- * May, 1996: Led discussion of clinic classroom components of various law schools at Ohio Clinical Law Teachers Conference.
- * December 1995: CLE presentation: "The Ethics of Marketing Legal Services After *Florida Bar vs. Went For It*," CWRU School of Law.
- * December, 1994: Described clinic's timekeeping project at the meeting of the Law School Clinic Advisory Committee.
- * October 1994: CLE presentation: "The Ethics of Marketing Legal Services," alumni weekend, CWRU School of Law.
- * December 1993: CLE presentation: "Selected Aspects of the Ethics of Marketing," for the Ohio CLE Institute.
- * June 1993: participated as a facilitator at the First Assembly of the Institute on the Delivery of Legal Services, CWRU School of Law.
- * June 1993: CLE presentation: "Selected Aspects of the Ethics of Marketing," for the Ohio CLE Institute.
- * April 1993: class presentation: "Client Satisfaction in the Attorney-Client Relationship," for Weatherhead School of Management, Prof. Steve Gilbert.
- * March 1993: Presented results of empirical study (later described in "The COSE Study: A Report on Small Business Satisfaction With the Delivery of Legal Services,") at the annual meeting of the National Law Firm Marketing Association, San Francisco, CA.
- * January 1993: Presented, "Multiple Perspectives on the Clinical Experience - Lawyering Theory," at the AALS annual meeting, Section of Clinical Legal Education, San Francisco, CA.
- * April 1992: Discussed "Project on Delivery of Legal Services," with visiting committee, CWRU School of Law.

SELECTED PRESENTATIONS (con't.)

- * November 1991: "What Small Business Should Expect From the Attorney/Client Relationship," to the Central United States Equipment Dealers, Macedonia, Ohio.
- * April-June 1989: C.O.R.E. law presentations to Lake County Board of Realtors.
- * April 1987: "The Legality of Corporal Punishment in Public Schools," CWRU Art Education Department.
- * September 1987: "Criminal Procedure for Municipal Court Clerks," for the CSU Division of Continuing Education and Northeast Ohio Municipal Clerks Association (with Joy.)
- * August 1987: "The Legal Aspects of Popular Music Publishing," to the Ohio Songwriters Association.
- * April 1985: C.O.R.E. law presentations to Lake County Board of Realtors.

PUBLICATIONS, CONFERENCE MATERIALS AND WORKING PAPERS

Turning Law Students Into Lawyers, The Complete Lawyer, September, 2007,.

CASEArc Integrated Lawyering Skills Program, October, 2003 (summary prepared for the AALS Midwest Conference on Clinical Legal Education.)

Ethics and Professionalism in Pretrial Litigation (revised), NITA Deposition Program, March, 2003.

Ethics and Professionalism in Pretrial Litigation (revised), NITA Deposition Program, March, 2002.

Survey results, "Facilitating Scholarship Within Our Clinical Faculties: The Role of the Clinic Director," May, 2001 (for the AALS Law Clinic Directors Workshop. Montreal, Canada.)

Editor (with Prof. Kathy Hessler), A Preliminary Report to Lutheran Metropolitan Ministries Concerning Limitations on Attempts to Influence Legislation (project of Community Development Clinic), May, 2001.

Ethics and Professionalism in Pretrial Litigation (revised), NITA Deposition Program, March 2001.

Ethics and Professionalism in Pretrial Litigation, CWRU CLE, June 2000.

Responding to the Value Imperative: Learning to Create Value in the Attorney-Client Relationship, 5 Clin.L.Rev. 117 (Fall, 1998.)

PUBLICATIONS, CONFERENCE MATERIALS AND WORKING PAPERS (con't.)

The Clinic's Timekeeping Project, In Brief, Sept. 1996, at 5.

The Ethics of Marketing Legal Services after Florida Bar vs. Went For It, Inc., CWRU CLE, 1995.

The Ethics of Marketing Legal Services, CWRU CLE, Oct. 1994.

What is "Quality" in Legal Services, (working paper, Jan. 1994.)

The COSE Study: A Report on Small Business Client Satisfaction With the Delivery of Legal Services, CWRU 1993.

Multiple Perspectives on the Clinical Experience - Lawyering Theory, AALS Annual Meeting of the Section on Clinical Legal Education, San Francisco, Jan. 1993.

Selected Aspects of the Ethics of Marketing, Ohio CLE Institute, June 1993 & (rev) Dec. 1993.

Project: The Delivery of Legal Services, In Brief, May 1992, at 15.

Chameleons in Pinstripes, A Law Student Guide to Practitioner Behavior, (working paper, Aug. 1990.)

Rules of Criminal Procedure for Municipal Court Clerks, CSU Division of Continuing Education and Northeast Ohio Municipal Clerks Association, Sept. 1987 (with P. Joy.)